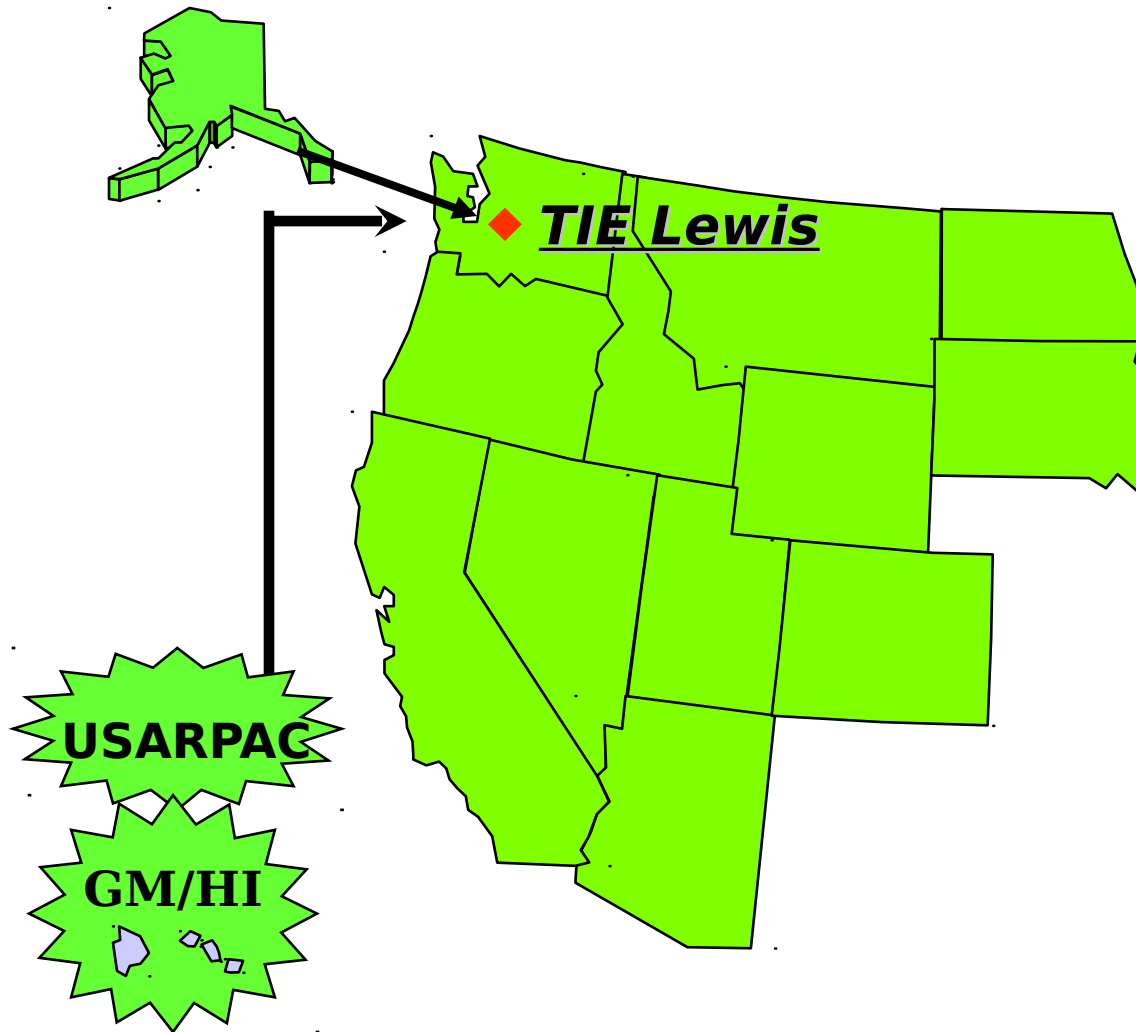


TIE-Lewis Update



WHERE TOMORROW'S VICTORIES BEGIN

Purpose

To provide the DCSED with an
update on the operations and
issues in
TIE-Lewis



Outline

- **Mission**
- **FY01 Goals / Objectives**
- **Key TASS Indicators**
- **Key TIE Indicators**
- **FY01 Budget Overview**
- **Significant Events for 3rd and 4th Quarter**
- **TIE Relationships**
- **Significant TASS Issues in the TIE**
- **ADRS Training Update**
- **Success Stories in TIE-Lewis**
- **Director's Top Three Issues**



TIE-Lewis Mission

TIE-Lewis serves as the TRADOC Executive Agent in coordinating the implementation of The Army School System (TASS) throughout Region-G. Facilitates AC/ARNG/USAR integration in TASS and assists in the standardization of training through use of the TRADOC Accreditation Program. Manages TRADOC resources and has oversight of

TIE-LEWIS FY01 Goals and Objectives

Goals

- **Increase Army Readiness**
- **Finalize TASS Implementation**
- **Increase Army Awareness of TASS**

Supporting Objectives

- **Improve student fill rate to 90% in FY01 and 95% in FY02**
 - **Heighten awareness of QSMs, school managers and POTO's by providing feedback from monthly analysis of ATRRS reports**
- **Improve class conduct rate to 80% in FY01 and 90% in FY02**
 - **Monitor Title XI progress in conducting instructor certification program**
- **Develop a strategic plan for FY02-05 by end of 1st Quarter**
 - **Identify stakeholders customers of and services provided by TIE-Lewis**
- **Achieve 95% compliance on TATS-C implementation**
 - **Monitor TASS Bn review of proposed TATS-C courseware on a monthly basis**
 - **Monitor status of current courseware and development through proponent Title XI monthly status report**
- **Maintain a web-site that is current, useful and open 95% of the time**
 - **Maintain a regional website**
 - **Advertise website utilizing e-mail return**
 - **Establish a website counter**
 - **Publish and maintain a schedule of event activities**



TIE-Lewis FY01 Goals and Objectives

Goals

- **Increase Army Awareness of TASS (Con't)**
- **Synchronize Army Division Redesign Study (ADRS) Training**

Supporting Objectives

- **Conduct at least four events directed at increasing awareness of TASS**
 - Attend regional conferences to include POTO conferences; regional POTO and DCSOPS conferences, REC and RAC
- **Have at least two TASS articles published in military periodicals**
 - Include as a goal on each officer's support submission of one article for publication in military periodical
- **Ensure ADRS requirements out to FY05 are addressed**
 - Conduct annual regional ADRS coordination conference as part of WTRAP and RTCC process
- **Develop/implement an effective and efficient process to coordinate ADRS**
 - Monitor and assist with the preparation of MOA's and cross component resourcing on a monthly basis



TIE-Lewis FY01 Goals and Objectives

Goals

- **Improve the TRADOC Title XI program**




Supporting Objectives

- **Develop a Title XI training program by end of 1st Q**
 - **Incorporate DCS&D Title XI training program into existing TIE-Lewis Title XI training program**
 - **Develop an executive level program for T Battalion Commanders**
- **Maintain 98% fill on Title XI personnel**
 - **Proactively submit requirements for new personnel IAW DCS&D personnel replacement procedures**



Key TASS Indicators in TIE-Lewis




Indicator	Status	Remarks
Quota Utilization	91%+	Continuing to contact QSM on monthly basis; Raised as an issue at RAC and REC
Class Performance	79%+	Primary reason is lack of students and need for better scrub at WTRAP
Accreditation	95%=	
TASS Bn Title XIs	96%+	OCS CPT
Instructors		
- Assigned	74%+	Work with RSC's and local units to recruit
- Certified	72%-	Aggressively monitor Title XI instructor certification

-  Red = Significant training issues or problem areas
-  Amber = Potential training issues or problem areas
-  Green = No significant issues or problem areas



Key TIE-Lewis Indicators

Indicator	Status	Remarks
Personnel	Green	
Ammunition Management	Green	
Class Tracking	Green	
ATRRS Training / Operators	Amber	ATRRS MTT class scheduled for July @ 249th RTI, Monmouth, OR
Budget	Green	
Automation	Green	

-  Red = Significant training issues or problem areas
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-  Green = No significant issues or problem areas



TIE-Lewis FY01 Budget Overview

Summary

FY 01 Projected Requirements	453K
FY 01 Funding Received	450K
FY 01 Expenditures YTD (31 May)	310.6K

Detailed Summary

Category	Projected Requirements	Funding Received	1st Qtr Expenditures	Remaining
Travel	371K	368K	268K	100K
Supply	15K	15K	11K	4K
Automation	5K	5K	.6K	4.4K
Other	62K	62K	31K	31K
Total	453K	450	310.6K	139.4K

Other includes withhold for T XI Conference

69% Budget Execution



WHERE TOMORROW'S VICTORIES BEGIN

TIE-Lewis Significant Events for 3rd and 4th Quarter

<u>Date</u>	<u>Event</u>
17-18 April	TASS Budget Officer's Meeting
20-22 April	Region-G Cdrs/CSM Workshop
27 April	APFT (Average Score 251)
30 Apr-4 May	TRAAP
8-9 May	MG Barron Visit
10 May	REC/104 th GO Meeting
14-18 May	CWTRAP/RTCC & ADRS Session Breakout
4-8 June	Commandant's NCOES Conf
18-20 June	TRADOC SGM's Meeting



TIE-Lewis Significant Events for 3rd and 4th Quarter

<u>Date</u>	<u>Event</u>
12 June	Directors Meeting, Ft. Jackson
18-29 June	DCSED Budget Audit
16-17 August	GO Conference, Ft. Monroe
10-14 September	Title XI Conference
Various Dates	FA Accreditation CM Accreditation PS Accreditation OCS Accreditation CAS3 Accreditation CGSC Accreditation USARPAC Accreditation



TIE-Lewis Relationships

- Rebuilt customer relationships in Region-G
- Host all Multi-component NCOA IPRs
- Monthly Liaison Visits to 104th DIV(IT)
- Combined RAC and PORTAC
- Working to increase USARPAC involvement
IAW TR 350-18, paragraph 2-13



Significant TASS Issues in TIE-Lewis

- MOA/MOU Process
- MOS Conversions
- TATS-C Course Ware
- Multi-component MI Training Organization
- Multi-component NCO Academy
- Small Group Instructors Course
- Instructor Incentive
- Personnel Turnover
- Institutional Self Evaluation



WHERE TOMORROW'S VICTORIES BEGIN

MOA/LOI Process Issue

- **Issue:** MOA/MOU process is unclear as to who has responsibility to initiate, approve and track
- **Discussion:** There is no published guidance on the MOA process that assigns specific responsibility for initiating, approving, and tracking MOA's. Additional concern exists over personal turn-over and who, by name is authorized to sign the MOA
- **Status:** Discussed as an issue at the RAC and REC. TIE-Lewis/104th drafting LOI on MOA process, staff LOI throughout Region-G, staff with DCSED for possible standardization throughout DCSED



MOS Conversion Issue

- **Issue:** Projected Conversion of MOS's
- **Discussion:** 91W conversion may generate significant student loads beyond the ability of the DIV(IT) to teach. The NG is projecting 2,646 training requirements in Region-G and 14,803 Nationally. Combining UASR and ARNG assets will increase production and geographic availability of courses.
- **Status:** Working to coordinate 104th DIV(IT) Health Services and State Surgeon's Office to look at drafting an MOA and establishing additional training locations under the RTI School Code IAW TR 350-18 Para. 3-5.d. May require an exception to policy for the "one-time basis" to cover the five

09/11 year conversion (or provide assets to the MED Bn)

TATS-C Course Ware Issue

- **Issue:** TATS-C Courses need to be identified in ATRRS
- **Discussion:** ATRRS does not identify TATS-C from RC-3 courses. Different course options are being utilized in different regions and the phases are not compatible. RC-3 courseware tends to be outdated and the QM's might select TATS-C if given an option. **TATS-C is approved for teaching AC and visibility is needed.**
- **Status:** Need DCSED concurrence and issue forwarded to Dr. Winston for correction.



Multi-Component MI Training Organization Issue

- **Issue:** MI Multi-Component Organization
- **Discussion:** 104th DIV (IT) and the MI community have signed an MOA to establish Regional Training Company - Intelligence (RTC-I) with the California ARNG in Region G under the 104th. The RTC-I will conduct MOS reclassification training in the following MOS's: 96B, 96R, 97B, 97E, 97L.
- **Status:** Pilot program to begin in TY 2002, to be reviewed by 104th and CARNG for effectiveness and recommendations to continue on an annual basis.



Multi-Component NCO Academy Issue

➤ **Issue:** Multi-Component Academy Mergers

➤ **Discussion:**

➤ **Fort Lewis-** CSM Beck-TRADOC CSM has agreed to host a meeting with all concerned on the mergers of the two NCO Academies at Fort Lewis.

➤ **Fort Richardson-** have a "DRAFT" Concept plan from the Richardson NCOA and have worked it with the folks from Alaska NG and Richardson during last weeks USASMA Conference.



Multi-Component NCO Academy Issue (Con't)

➤ Discussion (cont.)

➤ Hawaii- Concept plan was briefed by the Commandant, Hawaii NCO Academy CSM Maldonado to the CG 25th ID, Schofield Barracks, now we are awaiting the response from the Hawaiian National Guard, CSM Nakasone._

➤ Additional Note- DA PERSCOM has agreed and is "TRAPPING" AC soldiers against Reserve and National Guard Schools for FY02.

➤ Status:

~~Issue discussed during Commandant's~~
09/11 NCOES C... 6... 4... 2... 0

Small Group Instructor Course Issue

- **Issue:** There is no proponent established for the Small Group Instructor Course
- **Discussion:** As a result of there not being a proponent for the Small Group Instructors Course, the course is not standardized or part of the accreditation process. As a result there is a variance in the course that is used as part of the instructor certification requirements.
- **Status/Recommendation:** Instructor training continues in an un-standardized fashion. Recommend USASMA be designated proponent for standardizing and accrediting the course.



Instructor Incentive Issue

- **Issue:** Region-G Instructor strength at 74%
- **Discussion:** Low Tier rating for DIV(IT) does not make them a priority for recruiting. Incentives are required to recruit and retain qualified instructors in the DIV(IT) and RTI. Examples of incentives are; Pro-pay linked to ASI, additional promotion points for qualified instructors, Per-Diem POV Mileage, annual authorization for BDU exchange, RMA ADA for instructors up to 12 per year, etc.
- **Status:** Region-G PAT team has submitted recommendation to TRADOC ADCSED



Personnel Turnover Issue

- **Issue:** Projected turnover of personnel expected to cause disruption in TIE operations.
- **Discussion:** CPT in OCS Bn has no projected back-fill due to DA wide shortages of CPT's, requisition delayed until 0201 cycle when other CPT Due to rotate out. 11 personnel assigned to the TIE expected to depart between June 01 and September 02.
- **Status:** TIE working with DCSED on back-fills and developing continuity binders.



Institutional Self Evaluation Issue

- **Issue:** Institutional Self Evaluations are inconsistent.
- **Discussion:** The ISE throughout the region varies from Bn to Bn in terms of understanding, application of checklist, format, and content. This creates difficulty for the TIE in consolidating the report and forwarding it to the DCSED IAW Para 3-44 TR 350-18
- **Status:** TIE is working with DIV(IT) to be present at the ISE the year prior to accreditation to observe the process and provide assistance. Next revision of 350-18 needs to contain definitive language on the format of the ISE. (i.e. use of checklist and development of corrective action.)

TRAP Process vs Quota Utilization Issue

- **Issue:** Quota utilization is increasing but the number one cause of class non-conducts remains student fill.
- **Discussion:** QSM continue to arrive at the TRAP ill prepared and uninformed. Over projecting quotas results in excessive sunk cost in printed material such as POI's and tests, as well as ammunition allocation. There is also an opportunity cost of planning and instructor allocation. There is a reward for over forecasting requirements and no penalty for not utilizing quotas.
- **Recommendation:** There needs to be an increased command emphasis on quota utilization

TIE-Lewis ADRS Training Update / Status

- TIE-Lewis conducted ADRS breakout at RTCC
- States are implementing the ADRS program
- Region-G ADRS Requirements through TY 04' have been captured in ATRSS (Costs will be in POM)
- Requirements through TY 04 can be absorbed into existing classes, (No Special ADRS Stand-ups)



TIE-Lewis ADRS Training Update / Status

- Many of the original ADRS NGB planning assumptions were flawed:
 - Soldiers would re-class rather than drive an extra 100 miles to stay a Tanker or Infantryman
 - Recruit to 100% Strength - More difficult to recruit for CSS MOS's
- CAARNG is reluctant to activate CSS units in out years when they can't recruit to fill existing CSS units



Success Stories in TIE-Lewis

- 207TH RTI Alaska, BNCOC/ANCOC Accreditation
- 298th RTI Hawaii, BNCOC/ANCOC Accreditation
- 203rd RTI Guam, BNCOC/ANCOC Accreditation (assessment upgrade)
- 4960th MFTB Hawaii, Test Control Procedures
- TIE-Lewis Participation in Regional PORTAC
- TIE-Lewis Participation in Commanders Training Conferences: 104th DIV, 96th RSC, 311th COSCOM



Success Stories in TIE-Lewis (cont.)

- Combining the RAC and the PORTAC
- Utilizing Title XI Feedback to Improve the Support Process in the TIE
- Scheduling TIE Involvement in the Institutional Self Assessment Year Prior to Accreditation
- Development of a Database that Allows TIE to Identify and Target Specific Areas for Assistance
- Development of TIE Newsletter
- RTCC/WTRAP 139 participants



Director's Top Three Issues

- Projected Personnel Losses
- TRAP Process vs. Quota Utilization
- Title XI Sustainment Funds

